VOTE TO REJECT THE PAY FREEZE

The Probation Service wants to impose the government’s public sector pay freeze on probation staff in 2021. This would mean:

* £250 increase for probation staff earning up to £24,000 (basic pay)
* No increase for probation staff earning over £24,000 (basic pay)
* No increase on any allowances

Please make sure you read the Joint Union Pay Bulletin before you vote.

UNISON strongly recommends that members vote to REJECT the pay freeze and show that you would be prepared to vote for industrial action in a future ballot to support our claim for an above inflation rise for probation staff this year.

Please vote by placing a cross in the appropriate box below and return to your branch at: <mailto:unison20085@hotmail.co.uk>

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| I wish to REJECT the pay freeze and I would be prepared to vote to take industrial action up to and including strike action in support of the claim for an above inflation pay rise |  |

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| I wish to ACCEPT the pay freeze |  |

THIS CONSULTATION BALLOT CLOSES AT 5PM ON 22 SEPTEMBER

PLEASE NOTE THAT THIS IS NOT AN INDUSTRIAL ACTION BALLOT.

YOU WILL NOT BE ASKED TO TAKE ANY INDUSTRIAL ACTION UNLESS YOU HAVE VOTED AGAIN IN A FORMAL INDUSTRIAL ACTION BALLOT WHICH UNISON MAY CALL IN THE FUTURE AS A RESULT OF THIS CONSULTATION.