



NPS PAY BALLOT

Bringing you the latest updates about UNISON's work on behalf of members in the National Probation Service

GET READY TO VOTE!

- UNISON has been in negotiation with the NPS since August over proposals to modernise the NPS pay system.
- UNISON's NPS Committee will meet on 2 October to discuss and agree UNISON's policy on the proposals, and decide on the timetable for you to vote on them.
- **The proposals are far reaching and significant.**
- **The proposals will be implemented if trade union members in the NPS vote in favour.**
- **All UNISON members in the NPS will be encouraged to vote on the proposals which would, if accepted, have a major impact on everyone's contractual pay and conditions.**
- More details on the proposals and how you can vote on them will follow shortly.

A graphic consisting of two overlapping speech bubbles. The front one is green and the back one is blue. The text "HAVE YOUR SAY" is written in a bold, purple, sans-serif font across the green bubble.

HAVE YOUR SAY

A purple rectangular sign with white text that reads "VOTE ON PAY". The sign is tilted slightly to the right.

**VOTE
ON
PAY**



UNISON MEMBERS: TAKE ACTION NOW TO SECURE YOUR VOTE

- Please make sure UNISON has up to date contact details for you. You can make any necessary changes by visiting: www.unison.org.uk/my-unison or by calling UNISON Direct on **0800 0 857 857**
- It is important that you make sure that all information is up to date and correct. We will be using this data to contact you in relation to the vote.



NON-MEMBERS: JOIN NOW IF YOU WANT TO VOTE!

- **Only trade union members in the NPS will be able to vote on the pay modernisation offer**
- **If you are not already a trade union member in NPS now is the time to join UNISON** to ensure that you have a voice in the forthcoming pay modernisation ballot
- The pay modernisation proposals have big implications for all NPS staff
- So whether you have joined NPS only recently, or whether you are a more long-standing member of staff **now is the time to join if you want a say in your long term pay and conditions.**

**It's easy to join UNISON
see details below**

JOIN UNISON NOW

CALL FREE ON 0800 171 2193 OR VISIT WWW.JOINUNISON.ORG

We are stronger together. If you are reading this as a non-union member, now is the time to join UNISON. You will not be able to vote and have a say in whether your pay and conditions will change unless you join a trade union. Please speak to your local UNISON Representative or use these contact details to join by phone or online.

