



NPS PAY

Ballot Results

Bringing you the latest updates about UNISON's work on behalf of members in the National Probation Service

UNISON MEMBERS VOTE OVERWHEMLINGLY TO ACCEPT NPS PAY MODERNISATION OFFER

UNISON members in the National Probation Service have voted by a very large margin in favour of accepting the NPS pay modernisation offer put out for consultation last month.

The voting was as follows:

- **90% of respondents voted to accept the pay offer**
- **10% of respondents voted to reject the pay offer**

49% of UNISON members in the National Probation Service voted in the ballot, which is a fantastic turnout in this sort of consultation exercise. In light of the ballot result, UNISON's National Probation Service Committee has agreed to accept the pay offer on behalf of NPS members.

UNISON did not recommend which way members should vote on the offer, but pointed out the pros and cons of the offer to enable members to make up their own minds as to how to vote. The decision to make no recommendation, and to trust in the ability of our members to reach their own conclusion of the

offer, has been vindicated by the very high turnout in the ballot.

UNISON was able to speak to many members, and non-union members, during the consultation exercise and our membership has increased in the NPS as a result. Thank you to all the UNISON members who came along to our briefings to find out more about the pay offer and its impact on them.

Given that members of all three probation unions have now voted to accept the pay offer, we expect most NPS members to see the pay award in their November pay packets.

We appreciate that information about the NPS pay award will be of great interest to UNISON members working for the CRCs. UNISON's policy is to maintain a broadly comparable pay and grading system across the NPS and the CRCs, so, now that the NPS pay offer has been accepted, we will want to deliver comparable benefits for our CRC members.

UNISON's aim is to see the Probation Service reunited, so we do not want to see big differences in pay and conditions across the NPS/CRC split.



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