

**Band 2**

POINT	18/19 Basic wage	19/20 Suggested Payscale	19/20 Suggested wage	20/21 Suggested Payscale	20/21 Suggested wage		Current		19/20		20/21
31	18,203	32	18,389	35	18,934	50	21,929		21,929		21,929
31	18,203	32	18,389	35	18,934	49	21,712				
31	18,203	32	18,389	35	18,934	48	21,492		21,492		
31	18,203	32	18,389	35	18,934	47	21,282		21,282		21,282
32	18,389	32	18,665	35	18,934	46	21,084		21,084		
33	18,567	35	18,934	38	19,496	45	20,885		20,885		20,885
34	18,740	35	18,934	38	19,496	44	20,682		20,682		
35	18,934	35	19,218	38	19,496	43	20,481		20,481		20,481
36	19,115	38	19,496	40	19,886	42	20,277		20,277		
37	19,308	38	19,496	40	19,886	41	20,079	20 points	20,079	15 points	20,079
38	19,496	38	19,789	40	19,886	40	19,886				
39	19,689	40	19,886	43	20,481	39	19,689		19,689		
40	19,886	40	19,886	43	20,481	38	19,496		19,496		19,496
41	20,079	40	20,380	43	20,481	37	19,308				
42	20,277	43	20,481	45	20,885	36	19,115		19,115		
43	20,481	43	20,788	45	20,885	35	18,934		18,934		18,934
44	20,682	45	20,682	47	21,282	34	18,740				
45	20,885	45	21,198	47	21,282	33	18,567		18,567		
46	21,084	47	21,282	50	21,929	32	18,389		18,389		
47	21,282	47	21,601	50	21,929	31	18,203				
48	21,492	50	21,929	50	22,258						
49	21,712	50	21,929	50	22,258						
50	21,929	50	22,258	50	22,592						

**Band 3**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage		Current		19/20		20/21
55	23,039	56	23,268	59	23,970	74	27,784		27,784		27,784
55	23,039	56	23,268	59	23,970	73	27,509				
55	23,039	56	23,268	59	23,970	72	27,241		27,241		
55	23,039	56	23,268	59	23,970	71	26,968		26,968		26,968
56	23,268	56	23,617	59	23,970	70	26,708				
57	23,486	59	23,970	61	24,441	69	26,443		26,443		
58	23,730	59	23,970	61	24,441	68	26,184		26,184		26,184
59	23,970	59	24,330	61	24,441	67	25,934				
60	24,199	61	24,441	63	24,932	66	25,681		25,681		
61	24,441	61	24,808	63	24,932	65	25,419		25,419		25,419
62	24,678	63	24,932	65	25,419	64	25,173		25,173		
63	24,932	63	25,306	65	25,419	63	24,932		24,932		24,932
64	25,173	65	25,419	68	26,184	62	24,678		24,678		
65	25,419	65	25,800	68	26,184	61	24,441		24,441		24,441
66	25,681	68	26,184	71	26,968	60	24,199		24,199		
67	25,934	68	26,184	71	26,968	59	23,970		23,970		23,970
68	26,184	68	26,577	71	26,968	58	23,730				
69	26,443	71	26,968	74	27,784	57	23,486		23,486		
70	26,708	71	26,968	74	27,784	56	23,268		23,268		
71	26,968	71	27,372	74	27,784	55	23,039				
72	27,241	74	27,784	74	28,200						
73	27,509	74	27,784	74	28,200						
74	27,784	74	28,200	74	28,623						

**Band 4**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage		Current		19/20		20/21
83	30,356	84	30,661	87	31,580		102	36,625		36,625	36,625
83	30,356	84	30,661	87	31,580		101	36,260		36,260	
83	30,356	84	30,661	87	31,580		100	35,910		35,910	35,910
83	30,356	84	30,661	87	31,580		99	35,549		35,549	
84	30,661	84	31,121	87	31,580		98	35,207		35,207	35,207
85	30,961	87	31,580	89	32,211		97	34,857			
86	31,271	87	32,053	89	32,211		96	34,514		34,514	
87	31,580	89	32,211	92	33,178		95	34,173		34,173	34,173
88	31,892	89	32,211	92	33,178		94	33,844			
89	32,211	89	32,694	92	33,178		93	33,507		33,507	
90	32,535	92	33,178	95	34,173		92	33,178	15 points	33,178	33,178
91	32,861	92	33,178	95	34,173		91	32,861			
92	33,178	92	33,676	95	34,173		90	32,535		32,535	
93	33,507	95	34,173	98	35,207		89	32,211		32,211	32,211
94	33,844	95	34,173	98	35,207		88	31,892			
95	34,173	95	34,686	98	35,207		87	31,580		31,580	
96	34,514	98	35,207	100	35,910		86	31,271		31,271	31,271
97	34,857	98	35,207	100	35,910		85	30,961		30,961	
98	35,207	98	35,735	100	35,910		84	30,661		30,661	
99	35,549	100	35,910	102	36,448		83	30,356			
100	35,910	100	36,448	102	36,995						
101	36,260	102	36,625	102	37,175						
102	36,625	102	37,175	102	37,732						

**Band 5**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage		Current		19/20		20/21
99	35,549	103	36,984	105	37,723	112	40,415		40,415		40,415
100	35,910	103	36,984	105	37,723	111	40,018		40,018		40,018
101	36,260	103	36,984	105	37,723	110	39,632		39,632		
102	36,625	103	36,984	105	37,723	109	39,240		39,240		39,240
103	36,984	103	37,538	105	37,723	108	38,851		38,851		
104	37,351	105	38,289	107	38,475	107	38,475		38,475		38,475
105	37,723	105	37,723	107	38,475	106	38,093		38,093		
106	38,093	107	38,475	109	39,240	105	37,723	14 points	37,723	10 points	37,723
107	38,475	107	39,052	109	39,240	104	37,351		37,351		
108	38,851	109	39,240	111	40,018	103	36,984		36,984		
109	39,240	109	39,828	111	40,018	102	36,625				
110	39,632	111	40,018	112	40,619	101	36,260				
111	40,018	111	40,619	112	41,228	100	35,910				
112	40,415	112	41,021	112	41,637	99	35,549				

**Band 6**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage		Current		19/20		20/21	
111	40,018	115	41,635	117	42,414	129	47,824		47,824		47,824	
112	40,415	115	41,635	117	42,414	128	47,343		47,343			
113	40,839	115	41,635	117	42,414	127	46,876		46,876		46,876	
114	41,228	115	41,635	117	42,414	126	46,412		46,412			
115	41,635	115	42,260	117	42,414	125	45,948		45,948		45,948	
116	42,050	117	42,414	119	43,283	124	45,490		45,490			
117	42,414	117	43,050	119	43,283	123	45,037		45,037		45,037	
118	42,855	119	42,855	121	44,149	122	44,592		44,592			
119	43,283	119	43,932	121	44,149	121	44,149		44,149		44,149	
120	43,718	121	44,149	123	45,037	120	43,718	19 points	43,718	15 points	43,718	
121	44,149	121	44,812	123	45,037	119	43,283		43,283		43,283	
122	44,592	123	45,037	125	45,948	118	42,855		42,855			
123	45,037	123	45,712	125	45,948	117	42,414		42,414		42,414	
124	45,490	125	45,948	127	46,876	116	42,050		42,050			
125	45,948	125	46,637	127	46,876	115	41,635		41,635			
126	46,412	127	46,876	129	47,579	114	41,228					
127	46,876	127	47,579	129	48,293	113	40,839					
128	47,343	129	47,824	129	48,541	112	40,415					
129	47,824	129	48,541	129	49,269	111	40,018					



**Band B**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage	Current		19/20		20/21	
22	50,534	24	51,546	27	53,104	46	64,162		64,162		64,162
23	51,032	24	51,546	27	53,104	45	63,528				
24	51,546	24	52,319	27	53,104	44	62,897		62,897		
25	52,058	27	53,104	30	54,712	43	62,278		62,278		62,278
26	52,577	27	53,104	30	54,712	42	61,657		61,657		
27	53,104	27	53,900	30	54,712	41	61,039		61,039		61,039
28	53,639	30	54,712	35	57,507	40	60,446		60,446		
29	54,169	30	54,712	35	57,507	39	59,835		59,835		59,835
30	54,712	30	55,532	35	57,507	38	59,252		59,252		
31	55,261	33	56,377	35	57,507	37	58,665		58,665		58,665
32	55,807	33	56,377	35	57,507	36	58,078		58,078		
33	56,377	33	57,223	35	57,507	35	57,507		57,507		57,507
34	56,937	35	57,507	39	59,835	34	56,937	10 points	56,937	6 points	
35	57,507	35	58,369	39	59,835	33	56,377		56,377		56,377
36	58,078	37	58,665	39	59,835	32	55,807				
37	58,665	37	59,545	39	59,835	31	55,261		55,261		
38	59,252	39	59,835	43	62,278	30	54,712		54,712		54,712
39	59,835	39	60,733	43	62,278	29	54,169				
40	60,446	41	61,039	43	62,278	28	53,639		53,639		
41	61,039	41	61,955	43	62,278	27	53,104		53,104		53,104
42	61,657	43	62,278	46	64,162	26	52,577				
43	62,278	43	63,213	46	64,162	25	52,058		52,058		
44	62,897	46	64,162	46	64,162	24	51,546		51,546		
45	63,528	46	64,162	46	65,125	23	51,032				
46	64,162	46	65,125	46	66,087	22	50,534				

**Band C**

POINT	18/19 Basic wage	19/20 Suggested Payspine	19/20 Suggested wage	20/21 Suggested Payspine	20/21 Suggested wage		Current		19/20		20/21	
35	57,507	36	58,078	40	60,446							
36	58,078	36	58,949	40	60,446	59	73,018		73,018			73,018
37	58,665	38	59,252	40	60,446	58	72,296					
38	59,252	38	60,140	40	60,446	57	71,576		71,576			
39	59,835	40	60,446	42	61,657	56	70,873		70,873			70,873
40	60,446	40	61,353	42	61,657	55	70,172		70,172			
41	61,039	42	61,657	44	62,897	54	69,470		69,470			
42	61,657	42	62,582	44	62,897	53	68,784		68,784			
43	62,278	44	62,897	46	64,162	52	68,097		68,097			68,097
44	62,897	44	63,840	46	64,162	51	67,437		67,437			
45	63,528	46	64,162	48	65,444	50	66,761		66,761			
46	64,162	46	65,125	48	65,444	49	66,110		66,110			
47	64,803	48	65,444	52	68,097	48	65,444		65,444			65,444
48	65,444	48	66,426	52	68,097	47	64,803	25 points	64,803	12 points	64,803	8 points
49	66,110	50	66,761	52	68,097	46	64,162		64,162			64,162
50	66,761	50	67,762	52	68,097	45	63,528		63,528			
51	67,437	52	68,097	56	70,873	44	62,897		62,897			62,897
52	68,097	52	69,119	56	70,873	43	62,278		62,278			
53	68,784	54	69,470	56	70,873	42	61,657		61,657			61,657
54	69,470	54	70,512	56	70,873	41	61,039		61,039			
55	70,172	56	70,873	59	73,018	40	60,446		60,446			60,446
56	70,873	56	71,936	59	73,018	39	59,835		59,835			
57	71,576	59	73,018	59	73,018	38	59,252		59,252			
58	72,296	59	73,018	59	74,113	37	58,665		58,665			
59	73,018	59	74,113	59	75,209	36	58,078		58,078			
						35	57,507					



**Band D**

POINT	18/19	19/20	19/20	20/21	20/21			Current		19/20		20/21	
	Basic wage	Suggested Payscale	Suggested wage	Suggested Payscale	Suggested wage								
52	68,097	54	69,470	57	71,576	79		89,100		89,100		89,100	
53	68,785	54	69,470	57	71,576	78		88,215					
54	69,470	54	70,512	57	71,576	77		87,338		87,338			
55	70,172	57	71,576	60	73,744	76		86,473					
56	70,873	57	71,576	60	73,744	75		85,621		85,621		85,621	
57	71,576	57	72,649	60	73,744	74		84,770					
58	72,296	60	73,744	63	75,984	73		83,928		83,928			
59	73,018	60	73,744	63	75,984	72		83,094					
60	73,744	60	74,850	63	75,984	71		82,275		82,275		82,275	
61	74,492	63	75,984	66	78,283	70		81,458					
62	75,235	63	75,984	66	78,283	69		80,664		80,664		80,664	
63	75,984	63	77,124	66	78,283	68		79,856					
64	76,745	66	78,283	69	80,664	67		79,069					
65	77,511	66	78,283	69	80,664	66	28 points	78,283	11 points	78,283	8 points	78,283	
66	78,283	66	79,457	69	80,664	65		77,511					
67	79,069	69	80,664	71	82,275	64		76,745					
68	79,856	69	80,664	71	82,275	63		75,984		75,984		75,984	
69	80,664	69	81,874	71	82,275	62		75,235					
70	81,458	71	82,275	75	85,621	61		74,492					
71	82,275	71	83,509	75	85,621	60		73,744		73,744		73,744	
72	83,094	73	83,928	75	85,621	59		73,018					
73	83,928	73	85,187	75	85,621	58		72,296					
74	84,770	75	85,621	79	89,100	57		71,576		71,576		71,576	
75	85,621	75	86,906	79	89,100	56		70,873					
76	86,473	77	87,338	79	89,100	55		70,172					
77	87,338	77	88,648	79	89,100	54		69,470		69,470			
78	88,215	79	89,100	79	90,436	53		68,785					
79	89,100	79	90,436	79	91,773	52		68,097					