

Our ref:

Your ref:

When telephoning please ask for:



3 June 2015

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Dear UNISON member

### **Probation Strike for Fair Pay: 11 June 2015**

UNISON members in the National Probation Service and the 21 Community Rehabilitation Companies have voted to take strike action, and action short of strike action, to seek a better pay offer for 2014. The first day of action will be a strike on Thursday 11 June, followed by action short of strike action from Friday 12 June to Friday 17 July.

I am writing to ask you to take part in the strike, and the action short of strike action, to send a strong message to the employers that you have had enough and that you deserve a fair pay rise for 2014. UNISON's aim is to get an improved offer for you.

Taking strike action might seem like a big step, especially if this is your first time. However, I urge you to take part, alongside your UNISON colleagues.

Unless we can get an improvement in the 0% pay offer for last year, this will be your fourth year of pay freeze in the last five years. UNISON has asked the employers to return to the negotiating table, but so far they have refused.

As a union committed to providing quality public services, we regret the potential disruption our strike, and action short of strike action, might cause. I know that the services you provide are essential to the whole community, but you deserve better than what is effectively another pay cut.

We need to show the employers that we are prepared to defend our pay and to send a message to the Ministry of Justice that enough is enough.

Please take strike action on 11 June and join the action short of strike action which starts on 12 June. A well-supported strike, and action short of strike action, is vital if we want to get the employers to listen to reason and show you the respect you deserve.

Yours sincerely

A handwritten signature in black ink that reads "Dave Prentis". The signature is written in a cursive, slightly slanted style.

Dave Prentis  
General Secretary